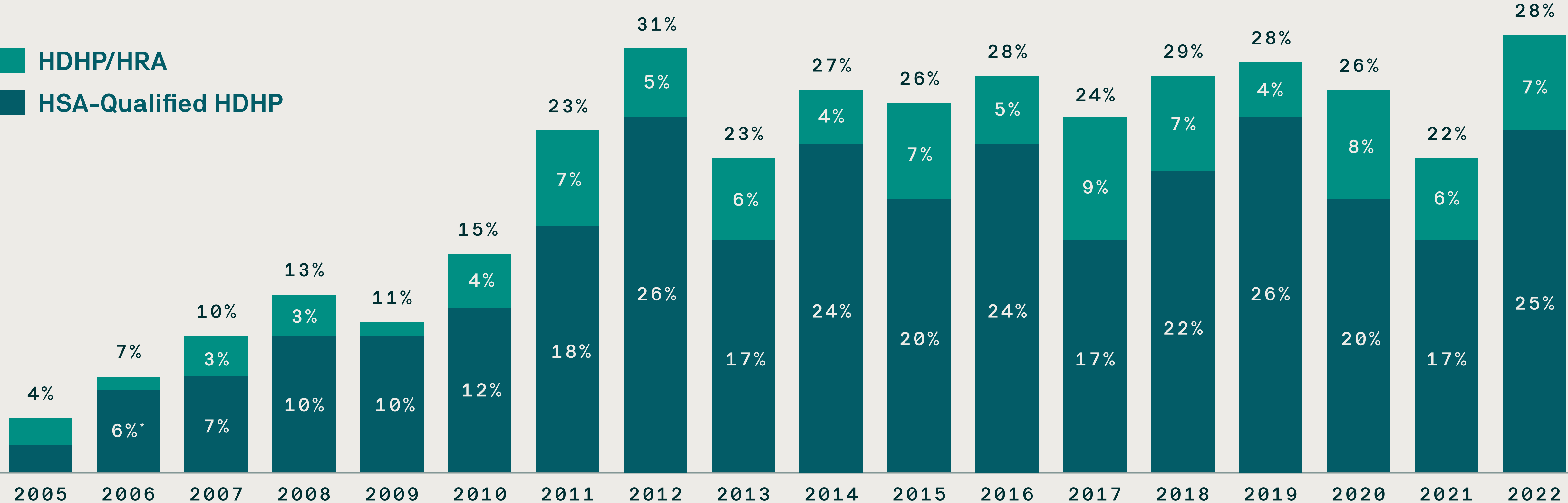


# Percentage that offer an HDHP/HRA and/or an HSA-qualified HDHP, 2005-2022

**Express Scripts**  
By EVERNORTH



\*Estimated is statistically different from estimate for the previous year shown (p < .05).  
 NOTE: Among all firms that offer health benefits, 3.7% offer both and HDHP/HRA and an HSA-Qualified HSHP. Adding the percentage of firms offering HDHP/HRA and HSA-Qualified HDHPs may not sum to the percentage of firms offering HDHP/SOs because some firms offer both.  
 Source: KFF employer Health Benefits Survey, 2018-2022; Kaiser/HRET Survey of Employer-Sponsored Health Benefits, 2005-2017