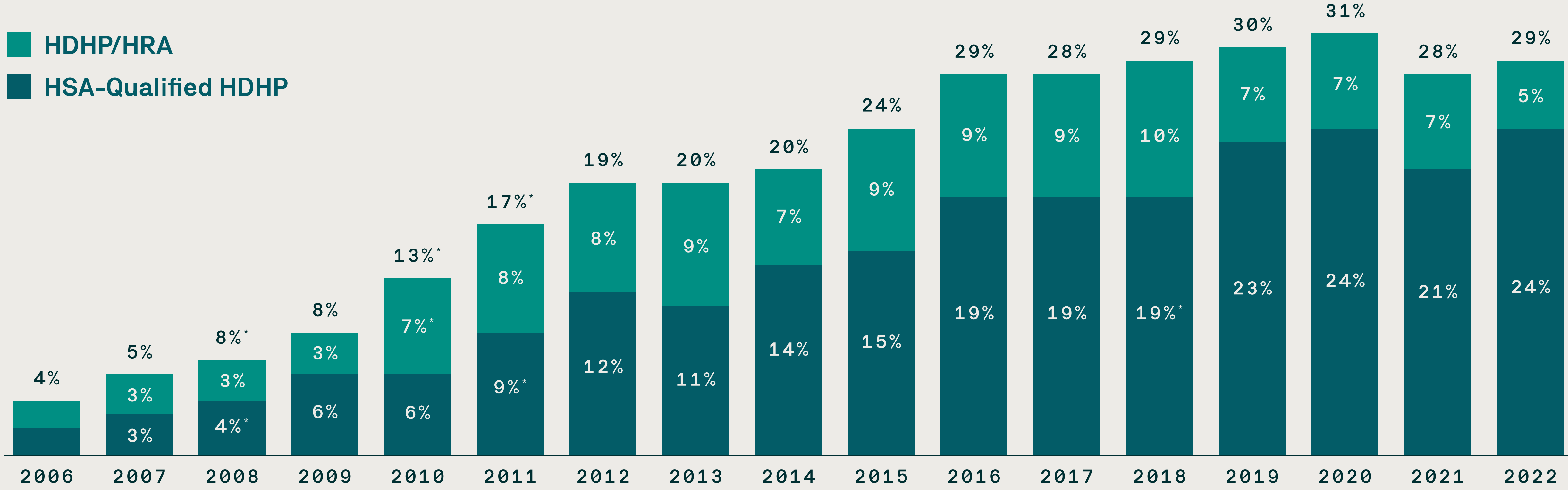


Percentage of covered workers enrolled in an HDHP/HRA or HSA-Qualified HDHP, 2006-2022

Express Scripts
By EVERNORTH



*Estimated is statistically different from estimate for the previous year shown (p < .05).

NOTE: Covered workers enrolled in an HDHP/SO are enrolled in either an HDHP/HRA or a HSA-Qualified HDHP. Values may not sum to totals due to rounding.

Source: KFF employer Health Benefits Survey, 2018-2022; Kaiser/HRET Survey of Employer-Sponsored Health Benefits, 2006-2017